



MARGARET MASTERSON

Leadership Coach, Leadership Team Coach,
HR & Talent Consultant

Locations

- Ireland
- Europe

Languages

- English
- Irish



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[Margaret's LinkedIn profile](#)



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Margaret Masterson is a highly experienced Leadership Coach with extensive expertise working with Senior Executives and Leadership Teams to achieve their leadership potential. She has a particular interest in coaching leaders and teams as they develop their organisations, people and personal success structures.

Margaret works with leaders in diverse industries in Ireland and globally including financial services, insurance, healthcare, real estate, creative, manufacturing, and technology. Margaret also works with charities and NFPs in the areas of organisation and leadership development and coaching. Margaret's clients are based in Ireland, across Europe and in Asia.

Margaret is an accredited Executive Coach and a well-regarded participant on corporate leadership coaching panels. Margaret combines organisational and business expertise with compassion and a person-centred approach. She facilitates clients to bring new perspectives and thinking into focus. Margaret believes that coaching is the opportunity for each client to design their future.

In addition to leadership and team coaching, Margaret has a thriving people consultancy delivering bespoke people development solutions including Talent Selection and Development, and Organisation Design and Planning. She has successfully supported clients on a number of key senior appointments. Margaret has proven relationship and stakeholder management skills including at Board level, along with wide-ranging business and HR learning networks which are of great benefit to clients.

Professional Experience

Prior to establishing her own coaching and consultancy business in 2013, Margaret spent 16 years in Executive and Senior HR roles within the Bank of Ireland Group. Margaret worked directly with the Group Executive Committee and their Senior Leadership Teams. As HR Director, Margaret led HR business partner teams in Capital Markets, Corporate and Functional divisions; she managed the Group HR Strategy development process and led the HR work-streams of large-scale strategic transformation projects including a key HR business model transformation and a Group Pensions change project.

Qualifications & Accreditations

Margaret holds a Bachelor of Commerce (HRM) from University College Dublin and an Honours Diploma in Executive Coaching from University College Cork/Irish Management Institute.

Margaret believes in continuously developing her skills in support of her clients:

- **Gesalt Coaching Skills Programme**
- **Certificate in Systemic Team Coaching**
- **Qualified Mediator, Chartered Institute of Arbitrators**
- **EQ-I 2.0/EQ 360 Accredited Practitioner (MHS)**
- **Certified NLP Coaching Practitioner**
- **ECR/ECR 360 Accredited Practitioner (Roche Martin)**
- **Professional Coach, (EIA), EMCC**
- **Belbin Team Roles Accreditation**
- **Leadership Embodiment training**

Testimonials

We have been fortunate enough to work with Margaret for many years, each time she has out-delivered significantly. Some of the areas we worked together on were consultancy, business transformation, organisational design, senior management selection, leadership team support and stakeholder management. Margaret brings an air of calm and professionalism, our clients also place huge value on her advice and perspective. We look forward to the next time that we have an opportunity to work together.

Dermot Nolan, Managing Director, Moondance Business Consultancy

Margaret is an exceptional coach who balances empathy with clear professional direction. She is very approachable, incredibly easy to work with and has strong integrity. She possesses a razor-sharp ability to get to the heart of areas that might be holding you back in your career. She brought great focus and clarity to our sessions and always offered insightful and practical guidance. My time with Margaret gave me renewed confidence, perspective and motivation. I am very grateful to have had the opportunity to work with her and I would highly recommend her to anyone considering executive coaching.

Senior Communications Manager, Insurance Industry

Recently I had the pleasure of engaging with Margaret as a coach. The experience was immensely valuable and insightful. Margaret is extremely personable and made me feel at ease right away. During her session I experienced many penny drop moments! Her perspective and guidance was always practical and encouraging. I always left feeling energised and enriched and her follow ups always provided great food for thought too. Margaret has a great focus and attention to detail. I learned an immense amount. She offered a very genuine, safe and supporting space for me to explore my working environment and career. It was a pleasure to work with Margaret and I am grateful to have had the opportunity. I highly recommend Margaret as an Executive Coach.

Design Lead, Creative Brand Agency