



## TONY O'CONNOR

Leadership Services Consultant, Certified Global Leadership Coach,  
Certified Global Team Coach.

### Locations

- Ireland
- United Arab Emirates
- United Kingdom

### Languages

- English
- Irish



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[Tonys LinkedIn profile](#)



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Tony is a Leadership Consultant, Facilitator, and Executive Coach and after a 16-year career in the military, retired after completing an MBA, set up his own company, and since 1999 has built a reputation as someone who strives to design a collaborative alliance, is customer centric, with a particular attention to delivering results.

As an Executive Coach, he integrates a consultative coaching style combining a strong strategic leadership results-focused approach and, in this capacity, he works at C suite and with senior leadership teams. In a consulting capacity, he leads and implements a fully integrated Organisation Development Process aligning Bespoke Leadership Initiatives, Strategic Management, Change, Cultural Initiatives & Talent Management.

Tony's core ideology is based on a value set that incorporates connection, collaboration, curiosity, and cooperation, driven through an Authentic Leadership Model. In delivery mode, he integrates individual, team and organisational diagnostics to validate and determine the most effective blended interventions, across multisector, multinational, and multicultural domains. He is passionate about leadership and team development, creating consistent behaviours organisation wide, while ensuring measurable results to the bottom line are achieved. His clients include multinational corporations covering a wide range of industries including: Allianz Life & Health, Allianz Partners, Apple, AXA, DellEMC, EY, J&J, US Bank, NEXtCARE (Dubai, Beirut, Cairo), RSA Insurance, Takeda, Silkway Airline, Sky and many others.

### Professional Experience

Tony's experience in multinational organisational and leadership development through strategic consulting and partnering, has helped organisations navigate large scale business transformations (including start-up, redesign, downsizing, acquisitions and divestitures) with a special focus on practical solutions that increase the speed and sustainability of change, inclusion and engagement. Prior to becoming a Leadership Consultant and Executive Coach, he spent time in the Military serving in Ireland and the Middle East working in Communications and Logistics. He has extensive experience in the design, development and delivery of leadership and change programs that have impact at the individual, organisational, and business level, partnering with world class institutions such as University College Cork and Technology University Dublin, working at a national and international level across Pharma, FMCG, Financial Services, Tech, and SME.

## Qualifications & Accreditations

Tony has a Commission from the Military College, Curragh, an Economics Degree from University College Galway, an MBA (Leadership & Change) from University of Limerick, and an RPL Mentoring Diploma from University College Cork.

Tony has earned a number of well recognised professional HR development accreditations in the field of leadership, executive coaching, and assessments by reputed international organisations, including:

- Certificate in Systemic Team Coaching
- Certified Global Leadership Coach
- Certified Global Team Coach
- Certified GLA Coach
- ICF Certified Coach
- Accredited practitioner in LSI/CPQ
- Hogan Assessments
- Belbin Team Profiling
- ECR and ECR 360
- BarOn Eqi
- 360 Feedback Dimensions
- Talent Q Dimensions
- Korn Ferry Leadership Suite
- Sova Leadership Agility

In addition, Tony is also a member of the Apple Global Coaching Panel, completing the WMAA Programme through the Apple University.

## Testimonials

"Tony is a fantastic coach and supporter. He is relentless in his focus and has the relevant tools in his armour for whatever the situation requires. He helped us build a proactive and productive environment and challenged us to keep on our game with our strategic framework."

**Múirne Laffan , Chief Growth Officer , musiq.ai**

"I have contracted Tony's services on numerous occasions and recently to assist in the delivery of a specific transformation program. His consistent insight, professionalism and deep partnership approach helped to deliver true value to the operating performance & culture of the company."

**Kevin Thompson , CEO , RSA**