



STEPHEN NAUGHTON

Leadership Consultant and Leadership Coach, HNLP practitioner.

Locations

- Ireland
- United Kingdom

Languages

- English
- Irish



stephennaughton@pdiconsultants.com



+353 87 2225572



[Stephens LinkedIn profile](#)



WWW.PDICONSULTANTS.COM

Professional Experience

Stephen Naughton is a leadership development coach and lecturer, with expertise in designing and delivering leadership effectiveness, management development, and team-building programmes. He has lectured and coached on several UCC Higher Diplomas for in-house corporate leadership courses for companies such as RSA Insurance and Rabobank. He has designed and delivered dozens of team-building and operational leadership courses for clients such as Coillte, Allianz, Takeda Pharmaceuticals, Barclays, Royal Bank of Scotland, and Bank of Ireland among others. While Stephen has academic qualifications in Leadership, Coaching and Strategy, the basis of his experience was gained during 16 years of leading teams and developing the Operations Performance Centre of Excellence for AIB. His early years as a radio producer gave him outstanding communication skills which he brings to his delivery in the classroom.

He also has a thriving coaching practice focused on emotional intelligence and neurolinguistic psychology. Stephen believes that “coaching is where some of the best work is done – the process of thinking and speaking those thoughts, puts people on the path to action”. Clients would describe Stephen as an action-oriented coach with an ability to uncover the latent capacity and potential within the individual. By increasing access to that potential, we can increase performance in the workplace. Stephen is a proud member of the European Mentoring and Coaching Council and was nominated for Coach of the Year for three years running and received special recognition in the Global Coaching Awards in 2021.

Stephen is passionate about the impact of education in society and so, he also delivers coaching and workforce readiness workshops to third-level institutions. He also works with a select group of charitable and not-for-profit groups helping them enhance their performance skills in the areas of team building, communications, and strategy.

Qualifications & Accreditations

Stephen has a Master's in Business Practice from University College Cork with Higher Diplomas in Leadership, Executive Coaching and Strategy and Innovation from the Irish Management Institute.

Stephen has a number of internationally recognised accreditations and certifications that are useful in his work with leaders, including:

- Accredited HNLP Practitioner coach
- ECR and ECR 360 accredited
- Insights Discovery accredited
- Systemic Team Coaching accredited
- AOM Lead coach accredited
- 5 States of Success accredited
- Belbin Team Roles accredited

Testimonials

"Stephen has wonderful communication skills that really motivated new drivers of change in my personal and professional development. Each coaching interreaction was powerful, full of passion and positivity, and blended with situational leadership, lots of creativity and humour!"

Sharon Hartnett, Marketing Specialist

"Stephen has an exceptional blend of academic and practical knowledge delivered with an unrivalled passion and enthusiasm for his work. The classroom sessions were an invaluable opportunity to reflect on our own day-to-day interactions and transactions against best practices in leadership. Stephen's excellent facilitation pushed for truly engaging and informative conversations throughout the sessions that I will be reflecting on for many years to come."

Joe Hall, Organisation Effectiveness Manager, eir