

**LEADERSHIP AND LEARNING
ARE INDISPENSABLE TO EACH OTHER**

Certificate in Work and Organisational Leadership (Level 8)

NFQ Level 8

9 Months

Hybrid Learning

Introduction

The Certificate in Work and Organisational Leadership is a Level 8 Certificate which aims to combine academic, professional and personal development through the exploration of key organisational leadership principles and concepts that will empower participants to enhance both their own performance and that of their teams. Participants will be upskilled in a range of key areas such as self-leadership, emotional intelligence, team development, change management and team dynamics.

About the Programme

Best in class university designed programmes delivered by industry practitioners and supported by university academics.

- **Blended Learning:** Combines classroom learning, online modules, workshops, case studies, and role play.
- **Aligned specifically to organisation needs:** All modules are tailored to organisation needs, aligned to behavioural and leadership competencies, strategy, values, and culture.
- **Work-Based Projects:** Immediate application of learning to workplace challenges.
- **Accreditation:** UCC Certification, NFQ Level 8 (30 credits)

Integrated Learning

- **Professional Growth:** Enhance leadership capabilities aligned to work based modules.
- **Balanced Development:** Opportunity to explore through the lens of the 3E Framework (Education, Experience, Exposure).
- **Coaching/Feedback:** Participants receive feedback from award winning Coaches.
- **Networking:** Connect with peers, industry experts, and academic professionals.
- **Delivered by Pracademics:** Delivered by University and Industry experts.

Programme Modules

- Establishing a Leadership Profile (3 Days)
- Being an Effective Leader (3 Days)
- Workplace Change: Practice and Skills (3 Days)

Who should attend

The program is designed for individuals in leadership roles who seek to enhance their knowledge, skills, and behaviours to strengthen leadership and management capabilities, whether as a core part of their role or in personal, interpersonal, or organisational contexts. It is available as an open program but can also be tailored for in-house delivery as a company-specific initiative.

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